



North Westminster Federation

Working Together to Grow Our Future

School Uniform Policy

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Approved by:

Governing Board

Date: September 2025

Next review due by:

September 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our schools' legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our schools will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols. Head coverings other hair accessories should be in keeping with the school colours of navy and grey.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office at office@hallfieldschhol.org.uk or office@essendine.org.uk who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our schools have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo

- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

In addition to the above, Westminster City Council have established a School Uniform Support Scheme. The scheme will support families of Reception and Year 6 children resident in Westminster who are eligible for Free School Meals to purchase uniform.

This will be allocated in the following way:

- £31 for every Reception child starting in September 2023 that is eligible for Free School Meals to support with the costs of your primary school uniform, and
- £150 for every current Year 6 child starting secondary school in September 2023 eligible for Free School Meals, to help with the costs of secondary school uniform.

This financial support will be paid directly to parents in the form of vouchers to be exchanged for items of uniform as is necessary.

4. Expectations for school uniform

4.1 Our schools' uniform

Essendine Primary School:

EYFS Pupils (Nursery - Reception): - Navy blue Essendine jogging pants or shorts - White Essendine T-shirt - White or black socks - Black shoes (no trainers)	Key Stage 1 Pupils (Year 1-2): - Essendine navy blue polo shirt - Essendine sweat shirt or cardigan - Black, navy blue or grey trousers with white or black socks - A navy blue and white check dress with navy, grey or white Tights - Black shoes (no boots or trainers if possible)
Key Stage 2 Pupils (Year 3-6): - Black Blazer - White smart shirt (not a polo shirt) - Dark Grey V Neck Jumper or Dark Grey Cardigan - Tie in House colours (Kilburn Park = Green / Elgin = Red / Shirland = Blue / Morshead = Yellow) - Black smart Trousers with white or black socks - Black smart Skirt with navy, grey or white Tights - Black shoes (no boots or trainers if possible)	The PE uniform for all children consists of: - Navy blue Essendine jogging pants - White Essendine T-shirt - Black pumps or Trainers

Hallfield Primary School:

Nursery Pupils: - Hallfield V-neck jumper in navy - Grey trousers/skirt /shorts in the summer - White polo shirt - Grey or Navy socks/tights - Black shoes (no trainers)	Reception, Year 1 and 2 pupils: - Hallfield V-neck jumper in navy - Hallfield school tie (optional) - White smart shirt - Grey trousers/skirt (shorts also in the summer) - Grey or Navy socks/tights - Black shoes (no boots or trainers) <i>Hallfield navy blazer – optional</i>
Key Stage 2 Pupils (Years 3-6): - Hallfield navy blazer - Hallfield school tie (optional) - White smart shirt - Grey trousers/skirt (shorts also in the summer) - Grey or Navy socks/tights - Black shoes (no boots or trainers) <i>Hallfield V-neck jumper in navy-optional</i>	The PE uniform for all children consists of: - Navy blue jogging pants or shorts - White T-shirt - Black pumps or Trainers

During the Summer term, the correct school uniform for all children is a white shirt or polo shirt with either blue (Essendine) or grey shorts (Hallfield), trousers or skirt. Children do not need to wear a tie, jumper or blazer during the summer months and there is no need to purchase additional or different summer uniform.

4.2 Where to purchase it

Essendine School uniform can be ordered online from Stitch Design where you can register for an account using the schools postcode (W92LR). Place your order, pay online and receive items within 2-5 working days: [Stitch Design - Schoolwear, Workwear, Sportswear, Promotional Products or Art Supplies. Quality](#)

Hallfield School uniform with logos, can be purchased online from our uniform supplier (Price and Buckland). You can request school delivery to avoid postage charges (www.pbuniform-online.co.uk/hallfield). They have other customised items like PE kits, school bags should you wish to purchase these.

All other items of school uniform with no school logo, can be purchased from a wide range of clothing stores such as Marks and Spencer, Primark and supermarkets with clothing sections such as TESCO, ASDA and Sainsburys.

In the eventuality that new parents joining the school do not have access to funds in order to be able to purchase school uniform, then the school has donated items that we are able to give to children. In addition, any unclaimed lost property is put out at the end of the year in the playgrounds for the school community to help themselves to.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their class teacher, who will liaise with the Head of School, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

5.2.1 Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact school office at office@essendine.org.uk or office@hallfieldschool.org.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.2.2 In accordance with the Local Authority requirements on health and safety, we do not allow children to wear **jewellery** in our school.

The exceptions to this rule are small, simple studs in pierced ears, small objects of religious significance or wristwatches. "Smart" watches are strictly prohibited.

On days when children have Physical Education lessons and/or sporting activities, they should not wear jewellery to school. If children do attend school with jewellery, they will be asked to remove objects before Physical Education lessons or any other lessons where the wearing of such items constitutes a potential safety risk. Teachers and other members of staff do not take responsibility for the safe keeping of jewellery which has been removed.

5.2.3 The wearing of make-up, including nail varnish, is not permitted.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with initially by Phase Leaders and in the cases the matter is not resolved will be referred to the Assistant Headteacher or Head of School.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually by Executive Headteacher and Head of School. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy